



Parent/Guardian Consent Form

In order for your teen to participate in the Apprentice Volunteer program at Discovery Place, Inc., we must have your written consent. Please be aware that teens are required to volunteer a minimum of 70 hours in the summer program (June-August) or a minimum of 80 hours in the school year program (September-May). The hours must be spaced out throughout the program such that teens are here at least every two weeks or as scheduled by their area coordinator.

To provide the best service possible, it is important that our teens honor their work schedule commitment by being on time and having reliable transportation. Volunteers will be allowed no more than three (3) absences and will be given an opportunity to make up lost time. Those volunteers who exceed the three (3) absences will be asked to leave the program.

Please read and sign below:

I give my support and approval for _____ to participate in Discovery Place, Inc.'s Apprentice Volunteer program. I also consent for him/her to participate in any field trips and collaborative projects that the Museum may coordinate. I understand that it is my responsibility to arrange for or provide transportation for said teen to all training sessions and scheduled shifts. I realize that missing training, shifts or repeated tardiness can result in termination from the program.

In addition, I hereby grant to Discovery Place, Inc., the irrevocable and unrestricted right to use and publish photographs of the above mentioned, for editorial, trade, advertising and any other purpose and in any manner and medium and to copyright the same. I hereby release Discovery Place, Inc. from all claims and liability relating to said photographs.

Printed Name of Parent/Guardian _____

Signature of Parent/Guardian _____ Date _____

Please mail signed and completed form to:

**Discovery Place, Inc.
301 North Tryon Street
Charlotte, N.C. 28202
Attention: Volunteer Services**



Apprentice Volunteer Agreement

Purpose: We enter into this agreement for the purpose of defining the responsibilities of the parties involved in the agency/volunteer relationship. The Volunteer, the supervising staff member and the Manager of Volunteer Services share responsibilities in furthering the effectiveness of this relationship.

1. **At-Will Relationship:** Even though I have made a commitment to serve as an Apprentice Volunteer for the summer with a minimum commitment of 70 hours or the school year with a minimum commitment of 80 hours. I understand that my status may be terminated at any time for any reason, with or without cause.
2. **Confidentiality Statement:** I understand that I am required to keep confidential any information that I may be exposed to during my association with the company. I agree to make no statements or release any information about Discovery Place, Inc. to any news media except as expressly authorized by the Museum.
3. **Training:** I understand that I am required to participate in the General Orientation and Training as well as the Onsite Training prior to beginning my volunteer service. Additional on the job trainings are required. There will also be optional Bridge Training opportunities available for me to participate in.
4. **Rules:** I shall read and abide by all the bylaws, rules and guiding policies of Discovery Place, Inc.
5. **Personal and Professional Conduct:** As a representative of the Museum, I shall act professionally with honesty, integrity and openness. I will treat constituents fairly and with respect.
6. **Permission to take Photographs:** I hereby authorize Discovery Place, Inc., the irrevocable and unrestricted right to use and publish photographs for editorial, trade, advertising and any other purpose and in any manner and medium; to alter the same without restriction; and to copyright the same. I hereby release Discovery Place, Inc. from all claims and liability relating to said photographs.
7. **Assumption of Risk:** I understand that I may be given the opportunity to handle Museum animals or participate in science demonstrations that could involve chemicals. If I should work with animals or participate in demonstrations, I will handle both with respect and care and will assume all risks.
8. **Harassment:** I understand that it is my responsibility to assure that the workplace is free from any harassment based on race, religion, color, sex, age, national origin, disability or veteran status by avoiding any action or conduct that could be viewed as harassment, including racial, ethnic or religious remarks or prejudice, unwelcome sexual advances, requests for sexual acts or favors, or other verbal or physical conduct of a harassing nature.
9. **Volunteer Status:** I shall not be considered an employee for any purpose, and no health, accident or workman’s compensation insurance, nor any other type of employee benefits, shall be provided for me by Discovery Place, Inc.

Volunteer Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

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